May 15, 2023 Volume 9, Issue 5

GLOBAL BUSINESS & MARKET INFORMATION

Huyett Welcomes New Regional Sales Manager & New Independent Sales Representatives

Huyett, Minneapolis, KS, USA, announces the addition of **John McCall** as Regional Sales Manager for the Northeast region and Ontario, Canada, and 10th permanent addition to the Huyett Distribution Support Team. McCall began his career in industrial parts and equipment sales 35 years ago as a Sales Manager for **WAHA Company**. He then moved into a retail consultant position at **True Value Company**. His career has earned him multiple records in sales activity at **Briggs and Stratton Company** and **CNH Industrial**. Huyett



also welcomes **Rick** and **Morgan Rudolph** from **Rudolph Associates** as independent sales representatives. Rick founded Rick Rudolph Associates in 2013 after a nearly 40-year career in the fastener industry including serving as National

Sales Manager for **Precision Socket Screw, Inc.**, owner of **New England Bolt**, and President of **Wurth Eastern Fastener**, among other positions. His son, Morgan, joined the company in 2014. Morgan has since earned his Certified Fastener Specialist credentials from the **Fastener Training Institute** and served as Vice President of the **New England Fastener Distributor's Association** while working alongside his father. Also, **Sylvie Gagnon** joins the Huyett team from Quebec, Canada as a new independent sales representative for her region. Her 20-year career includes managerial roles in sales and accounting and working as an independent sales agent of fasteners, bolts and custom industrial products. Huyett is proud to announce her addition to the team. *www.huyett.com*

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Howmet Aerospace Announces Leadership Appointment

Vagner Finelli has joined Howmet Aerospace, Pittsburgh, PA, USA, as President, Howmet Fastening Systems



(HFS). Vagner has responsibility for all HFS employees and locations globally. He is based in Torrance, CA, USA, and reports directly to **John Plant**, Executive Chairman

and Chief Executive Officer. Vagner was most

recently with producer of complex metal castings and stampings, **Sigma Engineered Solutions** as President and CEO. Prior to Sigma, he worked for **Precision Castparts** as President of different divisions including Engineered Products, Fasteners, Forgings, Aerostructures and Industrial Products. He also worked in the automotive industry including **Lear Corporation** for 14 years in roles of ranging from Plant Manager to Managing Director of the South America region. At Lear, he worked in operations, engineering, program management, sales and supply chain. www.howmet.com



Subscribe for free @ www.fastenertech.com/fnrsubscribe

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Notebook

AFC Acquires QFC, **EAP & Fastbolt**

AFC Industries has acquired Arlington, TX, USA-based AFC Industries QFC Industries.

Terms of the deal were not disclosed. Founded in 1973 as **Quickway Fastener Company, Inc.**, and later being rebranded as QFC, the company is a distributor of fasteners and other small components to a diverse group of manufacturing and assembly customers in the USA, Mexico, Europe and China.

AFC Industries also acquired **EAP** International Limited, a leading distributor of rubber sealing products including O-rings, gaskets and associated technical products, based in Greater Manchester, UK. Terms of the deal were not disclosed.

AFC Industries has also acquired South Hackensack, NJ, USA-based **Fastbolt**. Terms of the deal were not disclosed. Founded in 1974 by Albert Zaukas, the company has continued to evolve and is now a qualitydriven global supply chain management company meeting the needs of an increasinaly sophisticated and diversified customer base. Fastbolt will continue to be in the hands of owners who are committed to growing the business the 'right' way.

www.afcind.com

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Fabory Launches Coating Innovation: Lubrinox Fasteners, Nuts and Bolts

The stainless-steel market gains a new and recognized standard in fastening materials as Fabory introduces Lubrinox fasteners, nuts and bolts with a high-end lubricating coating. The innovative fasteners help reduce assembly time because loose lubricants are no longer needed. Lubrinox fasteners prevent the inner and outer threads of a stainless-steel connection from sticking together. The quality of the connection

is guaranteed because the coating ensures durable lubrication in the threaded connectionwithout people on the shop floor having to do anything about it. Disassembly is just as smooth. The lubrication that is applied to the fastener from Fabory is FDA-approved, making Lubrinox fasteners ideal for machine

manufacturers in the food industry as well as a variety of other industries. Prevention of cold welding of stainlesssteel bolts and nuts using loose lubricants requires extra time and parts and hands must be cleaned after use. Lubrinox saves an average of 25 seconds per bolted joint. For a medium-sized machine shop, that means savings of about 1700 working hours per year. www.faborv.com



Kevin Legato joins All State Fastener

All State Fastener Corporation, Roseville, MI, USA, reports, "All State Fastener would like to welcome Kevin Legato to the ASF Team. He will be joining our Purchasing Department as a Shipping/



Receiving Analyst. Kevin comes to ASF from ND Industries where he was a Shipping and Receiving Lead. With his previous experience in shipping, he will be generat-

ing picks for the warehouse employees to pull and ship. Kevin will assist the Warehouse Supervisor with various duties."

www.allstatefastener.com

New Vice Presidents at AltenIoh, Brinck & Co.

According to local reports, Altenloh, Brinck & Co. has appointed Derek Fielding as Vice President of Strategic Marketing. And as part of a new strategic focus for SPAX, Eric Ashack has been promoted to Vice

President of Sales, SPAX.

In his new role, Fielding will be responsible for the design



and implementation of comprehensive omnichannel marketing strategies, inclusive of build-

ina a robust diaital marketina and technology strategy that supports all three brands, to ensure the company continues on its aggressive growth path.

Ashack's position as Vice President of Sales, SPAX, is a newly reimagined role that will give the company the ability to further strengthen its existing positions inside of leading home centers, and also grow in markets as yet unserved by ensuring that we provide the right products, services and programs looked for by customers.

Ashack started with Altenloh, Brinck & Co. as the product management leader with SPAX in August 2020. He has over 15 years of professional experience across a diverse set of industries, and over five years of experience within the IBM industries.

www.altenloh.us



May 15, 2023

TR Fastenings Expands Plastics & Rubber Range

TR Fastenings, part of the Trifast group of companies, is expanding its product portfolio with 1500 new part numbers being added to the existing Plastic & Rubber Hardware range. This is in response to product requests across all sectors including automotive, health and home and energy, tech and infrastructure. TR sees the opportunity to work with design teams in many industries with varying application requirements. The automotive industry in particular has seen the biggest surge in growth with the use of plastic parts over machined metal parts, mainly driven by electric vehicle production. Automotive manufacturers



are looking at using plastics as base materials to build automotive parts due to their lightweight properties which can be 30% to 50% less compared to metal. New products include Screw Rivets, Barbed Push-In Rivets, Kwik Nuts, Push Screws and Shockproof Snap Rivets. Heat resistant options are available for applications where operating temperatures of up to 190°C are required. www.trfastenings.com

Würth Group discussed record results at press conference

With double-digit sales growth, the Würth Group is once again on track towards record results, with automated logistics processes safeauardina continued business has increased to €19.9 billion. The company's operating result has gone up to €1.6 billion. High equity ensures stability in challenging times and the automation strategy, "Logistics 2030 Vision" safeguards growth targets for the Group.

Robert Friedmann, Chairman of the Central Management Board of the Würth Group, at the Press Conference on the Annual Finan-

cial Statements, on May 4, 2023, BILANZPRESSEKONFERENZ said, "The Würth Group once again reports doubledigit sales growth again in the 2022



fiscal year with sales well above the previous year's €17.1 billion, corresponding to growth of 16.8%. Adjusted for currencies, sales grew by 15.1%. The Group also achieved a new operating result record compared with last year's €1.3 billion.

"In the past two years, we generated sales growth of more than €5.5 billion. This is a remarkable achievement in our more than 75 years of corporate history, considering the multitude of imponderables that have challenged us since the start of the COVID-19 pandemic in 2020 and now with the war in Ukraine. In these difficult times, our customers value our reliable delivery capability and service leadership."

news.wuerth.com

FDH Aero acquires **BJG Electronics Group**

FDH Aero, Commerce, CA, USA, a global provider of supply chain so-

lutions for the aerospace and defense industry, has acquired BJG Electronics Group, a leading provider of interconnect and electromechanical products for the defense, commercial aerospace, and space end-markets.

Based in Ronkonkoma, NY, USA. BJG serves OEMs and aftermarketservices providers in the aerospace and defense industry. The acquisition broadens and deepens FDH's role in the aviation and defense supply chains, providing customers access to a more expansive range of products and services.

Following the acquisition, FDH Aero will establish FDH Aero Electronic Products Group, a division that will focus on supply chain

Notebook

Kickhaefer Manufacturing Celebrates Milestone 115 Years in Business **Kickhaefer Manufacturing Com-**



pany (KMC), Port THE ORIGINAL CLIP & CLAMP CO. Washington, WI,

USA, is celebrating 115 years in business in 2023. KMC started in 1908 as a small metal stamping and die-making shop in Milwaukee, WI, USA, by Edward A. Kick**haefer**. The company continues. as it did from the start, to serve a variety of the top best-known OEMs worldwide.

KMC remained in Milwaukee until 1964, when the need for additional space took the firm north to Grafton, WI, USA, where a new 30,000 ft² plant was built. Continued growth brought KMC north again, this time to Port Washington, where the company was able to double its manufacturing capacity and has been a key employer in the community for over 45 years. Today KMC has over 300 employees across its four plants in Port Washington, Fredonia and Milwaukee.

KMC specializes in the engineered manufacturing of metal stampings as well as fabrications for multiple industries that include automotive, commercial, agricultural and construction equipment, on-highway trucking and others.

www.kmc-original.com





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Notebook

Self-Checking Bolt from ais Anstee Indication Systems (ais),

offers an innovative self-checking bolt that features robust internal sensor technology to detect and alert via a remote monitor-

ing system when a crack or other failure occurs that could compromise the bolt's integrity. While the ais Smart Bolt is made



to meet specific customer size and strength specifications, from 3/4" (20 mm) diameter, its patented self-checking technology has been tested and proven in more than three years of service. www.ansteeindicationsystems.co.uk

Hillman Opens New Distribution Hub

Hillman Solutions Corp. provider of hardware items and

HILLMAN

merchandising solutions, has opened a new distribution hub in Belton, MO, USA, a suburb of Kansas City. Relocating from Rialto, CA, USA, Hillman's new facility is 305,000 ft² and filled its first shipment April 3, 2023. As 85% of the USA population can be reached in one to two business days, the central location of the new hub will allow Hillman to better serve its customers.

www.hillmangroup.com



FDI Decreases to 46.3; FLI Sinks to 37.8

The Fastener Distributor Index (FDI) dropped again last month to 46.3 after reading 48.6 in March, seasonally adjusted. The Forward Looking Indicator (FLI) sank to a new all-time low with a reading of 37.8. Hear episode #188 of the Fully Threaded Radio podcast as John Kovatch of AFC Industries joins Fastener Technology International (FTI) magazine editor Mike McNulty for further commentary and analysis.

Please share the FDI with your fellow North American fastener distributors and encourage them to participate:

www.fastenersclearinghouse.com/fch/ main.nsf/fFastenerDistributorIndex

> www.fullythreaded.com www.fdisurvey.com



Fastener Distribution Trends: April 2023

April 2023											
Index Values								Rate of			
	Apr	Mar	Feb	Jan	Dec	Nov	Oct	Sep	Aug	Direction	Change
ISM PMI (Manufacturing)	47.1	46.3	47.7	47.4	48.4	49.0	50.2	50.9	52.8	Declining	Slower
FDI	46.3	48.6	51.6	47.7	43.8	54.9	44.3	47.6	52.6	Declining	Faster
FLI	37.8	44.3	43.8	41.4	45.0	42.0	42.2	47.5	47.4	Declining	Faster
(Other Metrics)											
Sales	43.2	49.5	51.4	44.7	37.9	59.8	27.9	43.9	51.9	Declining	Faster
Employment	46.3	54.2	55.0	48.1	50.0	57.9	53.6	47.8	53.4	Declining	Faster
Supplier Deliveries	40.0	43.1	55.0	44.4	40.3	47.4	46.4	54.3	55.2	Declining	Faster
Respondent Inventories	73.8	73.6	73.3	72.2	71.0	72.4	69.6	58.7	72.4	Growing	Faster
Customer Inventories	57.5	48.6	45.0	55.6	45.2	55.3	48.2	39.1	46.6	Growing	Faster
Pricing, month-to-month	55.0	52.8	53.3	53.7	58.1	52.6	53.6	52.2	65.5	Growing	Faster
Pricing, year-to-year	60.0	62.5	68.3	74.1	75.8	78.9	87.5	87.0	91.4	Growing	Slower
					Higher	Same	Lower				
6-Month Outlook - April					20%	40%	40%				

above 50 suggests the category outperformed expectations, while a reading below 50 suggests the category underperformed expectations.

Source: Baird, FCH Sourcing Network, Institute for Supply Management

excellence in the electrical and electronic components product category as well as hardware, chemical and consumable franchises. Mitch Enright, current President of Electro Enterprises, Inc., which was acquired by FDH in July 2022, will be President of FDH EPG.

www.fdhaero.com

Management change at Tree Island Steel

Tree Island Steel Ltd., Vancouver, BC, Canada, has announced a

change to its executive management team with the company's Board of Directors, appointing Nancy Davies as its interim President and Chief Operating Officer (COO), replacing Remy Stachowiak who departs the

Davies joined Tree Island Steel

company effective immediately.

in 2008 and was appointed Chief Financial Officer and Vice President, Finance in 2011. She will continue to serve in those roles while acting as interim President and COO.

"On behalf of the Board of Directors, I would like to thank Remy for his commitment and contribution to Tree Island Steel since 2013. We wish him the very best as he embarks on his next chapter," said Amar S. Doman, Executive Chairman of the Board.

www.treeisland.com

Chris Nelson appointed to COO, EVP and President at Stanley Black & Decker

Stanley Black & Decker, New Britain, CT, USA, has announced the appointment of Chris Nelson as Chief Operating Officer (COO) of the company, and Executive



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WIFI's Margaret Davis Scholarship Winners

WIFI (Women In The Fastener Industry) reports, "WIFI would like to thank Fastener Fair USA for its support in awarding two recipients for the Margaret Davis Scholarship this year. Congratulations to Krista Osborne of Houston Fastener Manufacturing and Leslie Marquina of Brighton-Best International (BBI). The scholarship includes travel, accommodation and entrance to Fastener Fair 2023 in Nashville, TN, USA. Krista and Leslie will get to work the WIFI booth and attend WIFI and Fastener Fair-related events. They will also have the opportunity to network with customers and industry peers."

Leslie Marquina has worked in the fastener industry for six years. Her scholarship will allow her to network with other fastener professionals and expand her knowledge of other companies in the industry. This will be a valuable investment in her career development.

With BBI for 17 years, Krista Osborne's scholarship will allow her to meet customers in person and interact with other people in the industry. She looks forward to helping promote other women in the fastener industry.

WIFI is a nonprofit organization that provides mentoring, networking and educational opportunities for women employed in the industrial fastener industry. WIFI accepts donations and corporate sponsorship to fund scholarships and networking events.

www.fastenerwomen.com



Vice President and President of Tools & Outdoor, effective June 14,



2023. Nelson joins the company from Carrier Corp. and brings over 25 years of leadership experience. Nelson

will report to President/CEO, Donald Allan Jr., and assume the role of President, Tools & Outdoor, from current Co-Presidents Robert Raff and John Wyatt. Raff will continue to serve as Chief Commercial Officer, Tools & Outdoor and Wyatt becomes Senior VP, Strategy and Integration. www.stanleyblackanddecker.com



ASF Fischer acquires Herag; buys drilling brand **REX from Hemmink**

Fastener specialist, Herag was acquired by A.S.F. Fischer BV, both in A.S.F. FISCHER BY the Netherlands,

on January 24,

2023. The acquisition involves a 100% share transfer. Both A.S.F. Fischer BV and Herag operate as fastener specialists in the Dutch construction wholesale industry. Both firms are renowned for their concept-based market approach with leading A-brands, own brands and private labels.

Herag has been a leading family business in fasteners such as bolts. nuts, screws and plugs since 1966. Herag is well known for its retail and store packaging.

Also, A.S.F. Fischer BV has acquired the drilling brand REX from the firm Hemmink from Zwolle. This means that the entire brand including its associated range, will

Notebook

Cooper & Turner Enters Fastener Supply Contract for Citi Bank Project

UK-based Cooper & Turner is supplying the company's safety



Cooper to the Citi Bank Fasteners for Safety Critical Applications refurbishment

project in London, England. Citi Bank will spend some £100 million turning its Canary Wharf HQ green and flexible. The overhaul of the Citi 42-story tower block is one of the biggest refurbishments in Europe and will take until 2025 to complete.

Cooper & Turner is a leader in the manufacture of high-strength safety critical fasteners. Its business focus is to offer a seamless, 'one-stop shop' in the manufacture and distribution of highstrength, safety critical fasteners.

www.cooperandturner.co.uk

Phil Battaglia to **CFO at Optimas**

Optimas Solutions, Wood Dale, IL, USA, has announced the



appointment of industry veteran Phil Battaglia as Chief Financial Officer (CFO). Batta-

glia possesses over 25 years of financial management and reporting expertise, most recently leadership experience at Caterpillar Inc.

www.optimas.com



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Notebook

Arconic to be Acquired by Apollo Global Funds

Arconic Corporation, Pittsburgh, PA, USA, announced that it has



entered into a definitive agreement to be acquired by funds ARCONIC managed by affili-

ates of Apollo Global Management, Inc., in an all-cash transaction that values the company at an enterprise value of some US\$5.2 billion. The transaction includes a minority investment from funds managed by affiliates of Irenic Capital Management. The agreement provides that Arconic shareholders will receive US\$30.00 share in cash. which represents a premium of approximately 36% to the company's undisturbed closing stock price on February 27, 2023. Upon completion of the transaction, Arconic's shares will no longer trade on the New York Stock Exchange, and Arconic will become a private company.

"This transaction represents a realization of value for Arconic shareholders at a meaningful premium and enables the company to execute its long-term strategic vision. We are pleased to reach this agreement with Apollo," commented Fritz Henderson. Chairman of the Arconic Board of Directors.

www.arconic.com

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Packer Fastener Celebrates 25-Year Anniversary

Packer Fastener, the Green Bay, WI, USA-based threaded fastener and industrial supply distributor, celebrated its 25-year business anniversary on May 1, 2023. The company was founded in 1998 with one location and three original founders. Today, Packer Fastener has grown throughout the midwest, and it has added two sister companies to the family; employing 160 team members and operating 0 physical branches. The family of companies now includes Packer Freight, a freight brokerage and logistics company; and Albolt Manufacturing, a manufacturer of specialty fasteners. "Our 25-year celebration is going to be great," said CEO Terry Albrecht. "Throughout summer and fall, we'll be sharing exciting announcements about new locations, new products, new members of our team and new opportunities." www.packerfastener.com



be transferred.

According to A.S.F. Fischer's Director Arnoud Booij, the acquisition of the REX drilling brand aligns perfectly with the company's growth strategy. And through this acquisition, customers of both companies will benefit from the synergies found in both logistics and commercial areas.

A.S.F. Fischer BV was founded in 1945 and is known for brands such as Woodies, Interdynamics, QlinQ, Steelies, Grabber, Fis-Profi and Perfectmate.

www.asf-fischer.com

ZAGO recognized as Hero of American Manufacturina

ZAGO Manufacturing Co., the Newark, NJ, USA-based manufacturer of sustainable sealing fasteners and components, has been

recognized by NIST (National Institute of Standards and Technology) and MEP (Manufacturing Extension Partnership) as one of its Heroes of American Manufacturina. See why ZAGO Manufacturing Co. was chosen by watching the video at the website below.



"We are honored to be recognized by NIST MEP as an example of American manufacturing at its best," said Harvey Rottenstrich, Co-founder, President and Lead Engineer at ZAGO.

"What makes our company



Volt Industrial Plastics, Inc.

700 Hwy. 202 W • Yellville, AR 72687, USA Contact: Heidi Volltrauer, COO Toll-Free: +1 800 844 8024 Toll-Free Fax: +1 877 453 8707 Web Site: www.voltplastics.com E-Mail: heidi@voltplastics.com



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Sales & Net Income		Net Income		
Company	Sales	<u>%</u> ∆	(Net Loss)	<u>%</u> ∆
Arconic Corporation	1929	-0.7	25	109.2
Bossard Holding AG*	305	4.4	NA	NA
Bulten Group**	1387	34.1	79	302.6
Distribution Solutions Group	348	126.0	6	332.8
Dorman Products, Inc.	467	16.2	6	-83.9
Fastenal Company	1859	9.1	295	9.5
Grainger, Inc., W.W.	4091	12.2	488	33.4
Howmet Aerospace	1603	5.9	148	33.3
Illinois Tool Works Inc.	4019	2.0	714	7.9
LISI Group***	401	17.2	NA	NA
Nucor Corporation	8710	17.0	1137	45.8
Simpson Manufacturing Co., Inc.	534	8.3	88	7.0
Stanley Black & Decker	3932	11.6	(188)	-206.9
TriMas Corporation	215	-3.9	5	65.5
WESCO International, Inc.	5522	12.0	197	8.8

Quarterly Sales & Net Income data in US\$ millions, except: * Millions of Swiss Francs; **Millions of Swedish Kronas; ***Millions of Euros. % Δ relative to 2022 data.

unique is that we are a sustainable company creating and supplying a product that makes other companies more sustainable," added Gail Friedberg Rottenstrich, Co-founder and CEO of ZAGO, a woman-owned business.

Prioritizing diversity, education and professional development, ZAGO created ZAGO Sustainability 360°, which provides scholarships, internships, apprenticeships and professional development. The company pays 100% tuition to employees wishing to pursue advanced degrees.

www.zago.com



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Quarterly Dividends Report...

- Fastenal Company, Winona, MN, USA, declared a dividend of US\$0.35/share to be paid in cash on May 25, 2023, to shareholders of record at the close of business on April 27, 2023. www.fastenal.com
- Grainger, Inc., W.W., Chicago, IL, USA, has declared a quarterly cash dividend of US\$1.86/share, that is payable June 1, 2023, to shareholders of record at close of business on May 8, 2023.

pressroom.grainger.com

- Park-Ohio Holdings Corp., Cleveland, OH, USA, declared a quarterly cash dividend of US\$0.125/share on the common stock outstanding, payable May 19, 2023, to shareholders of record as of the close of business on May 5, 2023. pkoh.irpass.com
- Simpson Manufacturing Co., Inc., Pleasanton, CA, USA, declared a regular quarterly dividend of US\$0.27/share on the company's common stock, payable on July 27, 2023, to holders of record July 6, 2023. www.strongtie.com
- Stanley Black & Decker, New Britain, CT, USA, declared a regular second quarter cash dividend of US\$0.80/common share, payable on June 20, 2023, to shareholders of record at close of business on June 5, 2023. www.stanleyblackanddecker.com



Don't Miss On-Demand Fastener Talk Radio!

FTR is talk radio for the fastener industry, featuring guests, commentary and conversation designed to inform and entertain fastener professionals. Available any time in streaming or download formats. Tune in today! Log on to listen to Fully Threaded Radio:

www.fullythreaded.com

Notebook

JW Winco Adds New Self-Securing Threaded Lifting Pins

JW Winco has added self-securing threaded lifting pins to its



product range for lifting, securing and transporting equipment. Anywhere workpieces, fixtures

or system components have a threaded hole, the new threaded lifting pins can be inserted quickly for use as a lifting mechanism and removed just as easily with a push of a button. These new pins are a faster, more practical alternative to lifting eye bolts, load rings, and welded-on eyelets. The threaded lifting pins GN 1133 and GN 1135 function similarly to JW Winco's GN 1130 lifting pins. These new lifting pins are each secured in place by four spring-loaded threaded elements. Pressing the springloaded aluminum button causes the elements to retract into the pin so that it can be inserted into a threaded hole. Once the button is released, the elements engage with the threading. This engagement allows the pins to accept significantly higher axial forces than ball lock pins. To release the pin from the component, press the button once more.

www.jwwinco.com

SIR RICK RUDOLPH ASSOCIATES LLC

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Premier Manufacturer's
Sales Representative

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www.rickrudolphassociates.com

Fastener Taiwan 2023 Report

Taiwan International Fastener Show 2023 (Fastener Taiwan), organized by the Bureau of Foreign Trade, MOEA, co-organized by the Kaohsiung City Government, and implemented by the Taiwan External Trade Development Council (TAITRA) and the Taiwan Industrial Fasteners Institute (TIFI), successfully concluded on May 10, 2023; attracting nearly 300 exhibitors and 10,000 visitors from domestic and international markets, a growth of 7.2% compared to the last staging.



Although the physical exhibition is now closed, the online exhibition is open until May 16, 2023.

online.fastenertaiwan.com.tw www.fastenertaiwan.com.tw

STAFDA Convention Update

The Specialty Tools & Fasteners Distributors Association (STAFDA),

Elk Grove, WI, USA, will hold its first ever "Women in Distribution" Luncheon, Sunday, November 5, 2023, from Noon to 1:30 PM, during its 47th Annual Convention & Trade Show, November 5 to 7, 2023, in San Antonio, TX, USA. It is open to all women attending the Convention.

The luncheon will be a networking opportunity along with a program from **JJ DiGeronimo** who spoke at STAFDA's 2019 Nashville Convention and resonated well with



those who attended her workshop. Her luncheon topic for STAFDA's Convention is "Accelerate your Impact".

STAFDA also an-

nounced Russell Kohl, President/



Tools, Atlanta, GA, USA, will deliver the Associate State-of-the-Industry address dur-

ing STAFDA's General Session on November 6, 2023. Registration for the Convention opens Monday, June 26, 2023, from the membersonly section of the STAFDA website. www.stafda.org

Nuts and Bolts Podcast

Threaded Fasteners, Inc. (TFI), has launched the "Nuts and Bolts of Leadership", a leadership develop-



ment podcast hosted by **Billy Duren**, President/CEO and Chief Motivational Officer, and produced by

Hali Gibson, Marketing and Communications Director of Threaded Fasteners. The podcast drills into the foundations of leadership for both emerging and established leaders and offers actionable items to leaders looking to develop themselves. It also brings in top talent from across the country to have discussions that dig into the foundations of leadership.

www.threadedfasteners.com

MWFA Golf Outing

The Mid-West Fastener Association (MWFA), Lake Zurich,
IL, USA, will hold its Screwed Up 2023 Open on May 25, 2023, at the White Pines Golf Club, 500 W. Jefferson St., Bensenville, IL, USA. Register by May 16, 2023.

www.mwfa.net

EVENTS

May 16 - 17, 2023

Fastener Fair USA Nashville, TN, USA www.fastenerfairusa.com

May 25, 2023

MWFA Screwed Up 2023 Open Bensenville, IL, USA www.mwfa.net

June 13 - 14, 2023

NFDA Annual Meeting Chicago, IL, USA www.nfda-fastener.org

August 20 - 24, 2022

MWFA FSTNR Week '23 www.mwfa.net

August 21 - 25, 2023

Fastener Training Week Chicago, IL, USA www.fastenertraining.org

September 10 - 13, 2023

ICFG Plenary Meeting Ankara, Turkey www.icfg.info

September 14 - 16, 2023

Pac-West Fall Conference Coeur d'Alene, ID, USA www.pac-west.org

October 9 - 11, 2023

International Fastener Expo (IFE 2023) Las Vegas, NV, USA www.fastenershows.com

October 25 - 27, 2023

NFDA Executive Summit Scottsdaole, AZ, USA www.nfda-fastener.org

November 5 – 7, 2023

STAFDA Annual Convention & Trade Show San Antonio, TX, USA www.stafda.org

Decembert 4 - 8, 2023

Fastener Training Week Los Angeles, CA, USA www.fastenertraining.org

April 15 - 19, 2024

wire 2024 Düsseldorf, Germany www.wire.de

October 29 - 30, 2024

Fastener Fair Italy 2024 Milan, Italy www.fastenerfairitaly.com Subscribe for free @ www.fastenertech.com/fnrsubscribe