

Fastener NEWS REPORT

GLOBAL BUSINESS & MARKET INFORMATION

November 20, 2023
Volume 9, Issue 11

INSIDE THIS ISSUE

Fastenal & NHL® Partnership.....	2
Nord-Lock® CE-Marked Washers.....	2
NFDA Virtual Panel Program	3
Optimas Receives Caterpillar Award.....	3
Poggipolini Acquires Houston Precision	4
Eurolink Fastener Expands Screw Stock	4
FDI Rebounds to 52.6 & FLI Climbs to 47.1	4
KAMAX Appoints New CEO & CFO	5
Carolyn Law to VP of Supply Chain at GFC.....	5
Martin Appoints Steve McClanahan CFO.....	5
New Screw Range from Bontempi VIBO	6
Obituary: Francis C. Peterson, 1932 - 2023.....	6
Dyson Adds Juliet Cooper & Jordan Brown... 7	
Sales, Net Income, Dividends.....	7
IFE 2023 Report, continued	8
NCFA Holiday Bash	8

Endries International Acquires Viscan Group

Endries International, Inc., Brillion, WI, USA, has acquired the **Viscan Group**. Founded in 1992 by **Sylvain Baril** and headquartered in Joliette, Quebec, Canada, Viscan is a leading supplier of specialized screws, general fasteners and related components. Viscan offers over 25,000 unique SKUs including proprietary components, and provides a variety of value-add services including vendor managed inventory solutions as well as custom transformation or “secondary” process operations such as kitting, painting and plating, which are all performed in-house. Viscan’s existing associates together with its leadership, **Sylvain Baril**, **Catherine Baril** and **Michael Baril** will continue managing daily operations.

“It is a great honor to be selected by the Baril family to acquire the business they founded and have successfully grown,” stated **Steve Endries**, who is Endries Chairman of the Board. “The trust they have placed in us is not something we take lightly; we look forward to working with this talented leadership group.” **Michael Knight**, President and CEO of Endries, added, “We are thrilled to welcome the Viscan team into the Endries organization. With their commitment to customers, industry knowledge and complementary culture, we expect the transition to be seamless. As with prior acquisitions, the addition of Viscan will make Endries not only bigger, but better, by expanding existing operations in Canada and providing new opportunities for growth throughout North America. We are excited to welcome Viscan associates into our family.” www.endries.com

International Fastener Expo: “Unprecedented Success”

The 2023 *International Fastener Expo (IFE 2023)*, the premier gathering for fastener professionals, recently concluded with resounding success. The event at **Mandalay Bay** in Las Vegas, NV, USA, brought together over 4300 industry exhibitors and attendees from around the world. It featured a wide range of activities including the annual Golf Tournament, Welcome Reception Party, bustling expo floor, diverse educational sessions and award ceremony. *IFE 2023* began with the Golf Tournament at the **Bali Hai Golf Club**. Some 145 players across 37 teams, enjoyed a day of friendly competition, networking and views of the Las Vegas Strip. Congratulations to the winners of the IFE Golf Tournament: 1st Place: **Brandon Chapman, Jesse Schaefer, Jason Klapowich, Larry Briffett** of **Fastening House Inc.**; 2nd Place: **Michael Morrissey, Chris Berner, Dan Finucan, Kent Shutey** of **American Ring**; 3rd Place: **Jack Dobek, Dennis Doyle, Ryan Cooper, Eric Mason** of **B&D Cold Headed Products**. The Welcome Reception held on the eve of the expo floor opening, brought over 1000 fastener professionals out for a night of great networking, drinks and dancing. Poolside cabanas housed gatherings of industry associations, Hall of Fame and Young Fastener Professional of the Year inductees and the always popular cigar rolling. We thank our Welcome Reception sponsors, **B&D Cold Headed Products, Continental Aero** and **Parker Fasteners**.

INTERNATIONAL FASTENER EXPO 2023

continued on page 8...

Presented by: **Fastener**
TECHNOLOGY INTERNATIONAL

& **Fastener Focus** 

Initial Publications, Inc.
1741 Akron Peninsula Road,
Akron, OH 44313 USA
Tel: +1 330 864 2122 • Fax: +1 330 864 5298
www.fastener.tech

Chip Lippincott	Publisher
Mike McNulty	VP & Editor
Jim Masar	Senior Editor
Tom Hutchinson	Global Sales Manager
Anna Lippincott	Sales Manager
Pete McNeil	Sales Representative

2024 Taiwan International Fastener Show

June 5 - 7
Kaohsiung Exhibition Center
www.FastenerTaiwan.com.tw

Online Booth Application

Secure Your Space

Subscribe for free @ www.fastener.tech.com/fnrsubscribe

November 20, 2023

Notebook

Fastenal & NHL® Extend Multiyear Partnership
Fastenal Company and the **National Hockey League (NHL®)** have announced a multiyear global partnership extension, which expands Fastenal's international NHL presence to include presenting sponsorship of all NHL Global Series European games as well as the NHL's international broadcast series NHL Saturday and NHL Sunday.



In North America, Fastenal will continue its support for tent-pole NHL events including NHL Heritage Classic™, NHL Winter Classic®, NHL All-Star Weekend and NHL Stadium Series™. Along with exposure on NHL marketing assets such as Digitally Enhanced Dasherboards, Fastenal will provide on-the-ground support for NHL Hockey Operations to help streamline venue operations and outdoor rink builds. Fastenal will also be the presenting partner of the Fastest Skater event at the 2024 NHL All-Star Skills™ in Toronto. As the Official Supply Chain Partner of the NHL, Fastenal will provide services/solutions to the NHL, NHL Clubs and NHL arenas.
www.fastenal.com



Nord-Lock® Offers CE-Marked Securing Washers

When Nord-Lock, of the Nord-Lock Group, introduced the wedge-locking technology in 1982, the company swiftly rose to its current market-leading position as the global leader for bolting solutions. Nord-Lock is again breaking new ground with the addition of CE marking to its wedge-locking washers. The CE marking is a requirement for anyone supplying products to the building and construction industry within the European Union, ensuring products comply with the EU's rigorous safety



and quality regulations. Attaining the CE mark reinforces Nord-Lock's mission to protect customer investments and keep people safe. It also reassures the perception of Nord-Lock being the given partner when safety and reliability matter. www.nord-lock.com

New head of investor relations and sustainability at NORMA

NORMA Group has appointed Sebastian Lehmann as its new Vice President Investor Relations and Corporate Social Responsibility. He will head the combined department from January 1, 2024, succeeding Andreas Trösch, who is leaving the company at the end of the year at his own request in order to pursue new challenges.



Lehmann joins NORMA Group from EDAG Engineering Group AG, an engineering service provider for the global mobility industry. EDAG has been listed on the Frankfurt Stock Exchange since 2015 and generated sales of €796 million in 2022. Lehmann has headed the Investor Relations department there since 2016 and is also responsible for sustainability reporting. At NORMA Group, he will report to Chief Financial Officer Annette Stieve.
www.normagroup.com

New President of TriMas Aerospace Group

TriMas, Bloomfield Hills, MI, USA, has announced the appointment of Vitaliy Rusakov as President of TriMas Aerospace, effective November 13, 2023. He will re-



port directly to TriMas President and Chief Executive Officer Thomas Amato.

Rusakov is a proven aerospace industry veteran, with over 25 years experience leading global manufacturing businesses in the aerospace, commercial transportation and related sectors. Most recently, he worked at Howmet Aerospace, formerly a division of Arconic and Alcoa, where he served as President of Howmet's Fastening Systems business. Prior to this, he was Chief Operating Officer, Engineered Products and Solutions Group at Arconic.

www.trimas.com

NEFCO completes acquisition of Edge Construction Supply

NEFCO, a leading specialty supply partner to the professional construction trades, has completed the acquisition of Edge Construction Supply, Spokane, WA USA. Edge has eight additional locations in Washington, Idaho, Oregon and Montana. This is NEFCO's ninth acquisition since 2017 and brings the number of NEFCO locations to 35.

"Edge is an incredible family business that has built a reputation for being a highly reliable, service-focused distributor with high integrity and strong values," said NEFCO CEO, Matthew Gelles. "The partnership with Edge brings NEFCO into

NFDA Virtual Panel Program on November 30

The **National Fastener Distributors Association (NFDA)** presents the *NFDA Virtual Panel Program: Using the Power of AI and Automation to Make Your Business More Efficient*, on Nov. 30, 2023, at 11 AM Pacific/2 PM Eastern time. Program is free for members/nonmembers, but registration is required. Panelists will share how they are using AI and automation to boost efficiency, streamline tasks and improve workflow. Included will be examples of tools they're using, how to benefit from those tools and risks and rewards they've experienced. Panelists are **Alex Goldberg** of **AMPG**, **Rosa Hearn** of

Brighton-Best International, **Lonni Kiefer** of **SmartCert** and **Melissa Patel** of **Field**.

A US\$150 event sponsorship includes company listing on NFDA email and social media broadcasts, on the program web page, on confirmation emails and the company is thanked during event announcements. To become a sponsor, email Jamie Adams at nfda@nfda-fastener.org. www.nfda-fastener.org



Notebook

Optimas Receives Caterpillar Supplier Excellence Award

Optimas has been recognized for its dedication and commitment to Caterpillar.

Optimas China recently celebrated its eight-year anniversary and was delighted for the recognition with **Graeme Bassett**, Optimas' Vice President of APAC, saying, "It was a great honor to receive the award on behalf of Optimas China. I have to give a big thank you to Caterpillar for the award and the brilliant event as well as **Ifok Zhang** (Key Account Manager), **Elone Zhong** (Quality Manager), **Selina Chen** (Internal Sales) and **Leo Hou** (Quality Engineer), and all Optimas China team members for their strong performances and collaboration."

Optimas International CEO, **Mike Tuffy**, said, "We're incredibly proud of the Optimas team in China. It's fantastic to see Caterpillar recognize the work that our team has done and the part that we have played in helping drive their success. We're very much looking forward to supporting Caterpillar in their growth plans for the future and being a part of that journey."

www.optimas.com

the Pacific Northwest, furthering our expansion across the west coast as we work to achieve our vision to partner with contractors across every jobsite in America."

www.gonefco.com

MPE Partners announces investment in Mid-States Bolt

MPE Partners has announced an investment in Mid-States Bolt & Screw Co., a value-added distributor of fasteners/MRO products serving a diverse range of end markets. The investment positions Mid-States for accelerated growth while supporting the firm as an industry leader, an employer of choice and a strategic partner for its customers. MPE partnered in the transaction with the Somers family, who founded Mid-States 50 years ago.

www.mpepartners.com
www.midstatesbolt.com

BBI names Gary Schottlander Group Manager for DPA

Brighton-Best International (BBI) of Long Beach, CA, USA, announces the appointment of Gary Schottlander from BBI-New Jersey as the new Group Manager for DPA (Distributor Partnership of America.)



Schottlander's added new role will assist in the day-to-day management of the group. BBI is excited to see what Gary and BBI bring to its members moving forward. Email Schottlander at gscottlander@brightonbest.com.

www.brightonbest.com

New PEM® PreTect™ available at DB Roberts Nationwide

You can take advantage of labor savings with the re-engineered PEM® PreTect™ Threaded Masking Plugs offered by fastener distributor, DB Roberts, Wilmington, MA, USA.

For parts that require painting, powder coating or another secondary process, PEM PreTect offers impressive labor and cost savings. Fasteners are shipped with plugs in place, eliminating time/labor to manually plug the part or mask threads. After finishing, plugs are easily removed with a fine tip tool.

This protection reduces quality rejections due to compromised threads and eliminates the need for cleaning or re-tapping threads afterwards, reducing the costs and potential damage during rework. Plugs are available for standard type self-clinching nuts in a variety of thread sizes and materials.

www.dbroberts.com



Don't Miss On-Demand Fastener Talk Radio!
FTR is talk radio for the fastener industry, featuring guests, commentary and conversation designed to inform and entertain fastener professionals. Available any time in streaming or download formats. Tune in today!
Log on to listen to Fully Threaded Radio:
www.fullythreaded.com

November 20, 2023

Notebook

Poggipolini Acquires Houston Precision Fasteners

Poggipolini, San Lazzaro di Savena (BO), Italy, an international leader in the design and production of high-strength fasteners is pleased to announce it has signed a definitive agreement to acquire **Houston Precision Fasteners (HPF)** in Houston, TX, USA. HPF is a leader in high strength, fatigue-rated, close tolerance fasteners and precision machined components and is trusted by top-tier US Aerospace & Defense firms and the world's top supply chain distributors.

www.poggipolini.com

Eurolink Fastener Supply Service Expands Stock

Eurolink Fastener Supply Service, Greer, SC, USA, reports, "We now stock 8.8 Hex Head Cap Screws that are Hot Dip Galvanized and tapped undersized, meaning these screws provide plenty of durable strength. Plus, we are the only stocking distributor in North America for this line. Sizes we currently have include M6, M8, M10, M12, M16 and M20, in varying lengths, and we will have more offerings with the same finish coming soon."

www.eurolinkfss.com



NATIONAL MACHINERY EXCHANGE, INC.

bryan@nationalmach.com
www.nationalmach.com



The Leader
in Used
Machinery
since 1934

FDI Rebounds to 52.6 & FLI Climbs to 47.1

The FDI rebounded last month to 52.6 after its disappointing 48.5 in September, seasonally adjusted.

The Forward Looking Indicator (FLI) also climbed, although it remains in contractionary territory at 47.1.

Listen to episode #194 of the *Fully Threaded Radio* podcast as *Fastener Technology International* magazine Editor **Mike McNulty** provides further commentary along with

Hans Fuller of Fuller Metric Parts Ltd. and the **Pacific-West Fastener Association**.

Please share the FDI with your fellow North American fastener distributors and encourage them to participate:

www.fastenersclearinghouse.com/fch/main.nsf/fFastenerDistributorIndex

www.fullythreaded.com
www.fdisurvey.com



Fastener Distribution Trends: October 2023

FASTENER DISTRIBUTION AT A GLANCE										
October 2023										
	Index Values									Rate of Change
	Oct	Sep	Aug	Jul	Jun	May	Apr	Mar	Direction	
ISM PMI (Manufacturing)	46.7	49.0	47.6	46.4	46.0	46.9	47.1	46.3	Declining	Faster
FDI	52.6	48.5	50.0	40.7	45.6	44.7	46.3	48.6	Growing	Faster
FLI	47.1	44.8	45.9	38.8	39.3	40.6	37.8	44.3	Declining	Slower
(Other Metrics)										
Sales	52.6	44.9	48.8	22.3	41.9	35.9	43.2	49.5	Growing	Faster
Employment	51.6	41.9	45.7	38.3	44.8	55.6	46.3	54.2	Growing	Faster
Supplier Deliveries	51.6	50.0	52.9	43.3	46.6	42.6	40.0	43.1	Growing	Faster
Respondent Inventories	64.1	71.0	70.0	73.3	69.0	75.9	73.8	73.6	Growing	Slower
Customer Inventories	51.6	51.6	50.0	56.7	51.7	50.0	57.5	48.6	Growing	Same
Pricing, month-to-month	45.3	54.8	55.7	48.3	55.2	55.6	55.0	52.8	Declining	Faster
Pricing, year-to-year	60.9	62.9	61.4	61.7	62.1	72.2	60.0	62.5	Growing	Slower
Higher Same Lower										
6-Month Outlook - October										
29% 45% 26%										

FDI and Pricing are diffusion indexes. At 50, the performance of the category listed met expectations. A reading above 50 suggests the category outperformed expectations, while a reading below 50 suggests the category underperformed expectations.

Source: Baird, FCH Sourcing Network, Institute for Supply Management

Groov-Pin recognized for Excellence at a Midsize Manufacturer

Groov-Pin was recognized by *Providence Business News* for Overall Excellence at a Midsize Manufacturer in the annual Manufacturing Awards. *PBN* chose 10 honorees for the 2023 awards program, which recognizes efforts in the manufacturing sector.

Groov-Pin has been in business for 97 years. The company was started in 1926 to manufacture solid metal pins and has since expanded product lines to include threaded inserts and custom precision turned components. Over the years, Groov-Pin has expanded the industries it serves to include aerospace, automotive, irrigation, RF microwave connector and many more.

www.groov-pin.com

Kevin Matthies to President Global Hardware at Incora

Incara recently announced changes to the business structure and Executive Leadership Team that will enable it to be in the best position for future success. David Coleal, CEO, said, "These changes will strengthen our business and enable us to continue to operate from a position of strength. I believe this structure will enable us to maximize the opportunities available to us to build a strong sustainable company."



The business has two distinct channels, Hardware and Chemicals. These channels need to be supported by collaborative functional excellence to ensure we continue to deliver value and excellent service to our customers.

Kevin Matthies has been ap-

KAMAX Appoints New CEO & CFO

KAMAX, a technological leader for high-strength fasteners and complex formed parts, reports that it is reorganizing its Executive Board.

Dr. Reinhard Rupprecht has taken over as CEO of the **KAMAX Group**. Dr. Rupprecht was previously Regional CEO Europe and was responsible for the KAMAX entities with the highest number of employees and turnover.



Christoph Görtz took over as CFO of the Group on October 16, 2023. Together, the two will strategically drive



forward all of the supplier's business areas to not only continue to guarantee strong competitiveness, but also to enable sustainable growth.

As CEO, Dr. Rupprecht brings decades of global experience from international corporations and SMEs with a focus on the automotive supply industry including groups such as Magna. He is characterized above all by the breadth of his expertise—from operations to finance, technology, and innovation to sales, especially for companies transforming.

Former CEO, **Jörg Steins**, has expanded the KAMAX Group through acquisitions, new products and production facilities over the past seven years and is leaving the company to pursue a new professional challenge. www.kamax.com

Notebook

Carolyn Law to VP of Supply Chain at GFC

General Fasteners Company (GFC), Livonia, MI, USA, welcomes **Carolyn Law**, as its new Vice President of

Supply Chain. GFC looks forward to her leadership and expertise having a positive impact on GFC's operations and future direction. Law says, "I'm so happy to join an effective team whose strategic supply chain processes and partnerships contribute to the success and accomplishments our clients know us best for."

www.genfast.com



Martin Supply Appoints Steve McClanahan CFO

Martin Supply, a leading providers of custom-tailored solutions for MRO and production supplies, announces the appointment of **Steve McClanahan** as its new Chief Financial



Officer (CFO). He brings with him a wealth of experience, having spent the past 25 years at **ANConnect**, formerly **Anderson Merchandisers**, which is an US\$800 million wholesale distribution company.

www.martinsupply.com

pointed as President Global Hardware and now leads the world-class hardware organization across multiple industries including Aerospace, Defense, Automotive, Heavy Machinery, Industrial and Consumer Electronics.

Kevin has deep experience as a senior executive leading high-performing teams in large enterprises in aerospace and defense most recently at Spirit Aerosystems and 26 years at Raytheon.

www.incora.com

Growermetal achieves ISO 50001 certification

Growermetal is pleased to announce the recent achievement

of **ISO 50001** certification of Growermetal's Energy Management System. This standard certifies our commitment to improving our company's energy performance, adding a new step to our sustainability plan.

"Being certified according to the **ISO 50001** standard is the expression of our effort in creating a responsible working environment, aimed at saving resources and in

line with the sustainability requirements that characterize our medium and long-term goals," says Raffaele Motta, Growermetal Health, Safety, Environment Manager.

Among the benefits associated with this result is the ability to prove the compliance with international norms and standards easily, the constant check of the company's energy needs, an increased awareness of resource consumption, reduced costs and minimized environmental impact.

Thanks to 70 years of experience and know-how, Growermetal works to be a global point of reference in the production of safety, flat, elastic washers and springs for railway superstructures.

Through a complete production cycle and constant technological investments, Growermetal creates standardized parts or parts according to the customer's drawings and specifications. The technological innovation, the maximum reliability and the high quality of each part produced allows the company to build solid relationships with all of its partners.

www.growermetal.com

November 20, 2023

Notebook

New Hexagon Socket & Pan Head Cap Screw Range from Bontempi VIBO

The company is pleased to inform the fastener industry that **Bontempi VIBO SpA**, which is located in Rodengo Saiano (BS), Italy, is pleased to offer the fastener user industry its new range of EN ISO 7380-2 hexagon socket and flange pan head cap screws, now available for sale.

The new fastener range is available in class 10.9, in diameters M6 (lengths from 12 to 20 mm) and M8 (lengths from 16 to 25 mm), with raw and white galvanized finishes.



The Bontempi VIBO SpA sales department is at your complete disposal for any further information and to send you customized quotations based on your requirements. Bontempi VIBO SpA awaits your orders.

The VIBO production plant is equipped for cold forging hex head and socket head screws made in carbon steel and stainless steel, with diameters ranging from 5 to 12 mm.

This Italian manufacturer specializes in producing standard and special screws for wholesalers and specialized distributors.

www.vibo.com

BlackHawk Industrial hires Daniel Vermillion

BlackHawk Industrial, located in Tulsa, OK, USA, a market-leading distributor of metalworking and other mission-critical industrial products, has recently appointed industry expert, Daniel Vermillion, to the newly created position of Director of Operations for National Accounts.

In his new role, Vermillion will be responsible for developing and implementing strategies aimed at optimizing the operational performance of BlackHawk's National Accounts. With his experience and expertise in managing Strategic and National Accounts he is well-equipped to drive the success of this critical division.



Vermillion has a proven record in Integrated Supply along with a history of leading teams to deliver exceptional results. The dramatic growth in National Accounts comes as a testament to BlackHawk Industrial's unwavering commitment to staying at the forefront of the industry.

Scott Beardshear, who is BlackHawk Industrial's Vice President of National Accounts commented, "We are confident that Dan's strategic vision and leadership will enhance our National Accounts operations, further cementing our position as an industry leader."

BlackHawk Industrial provides the highest quality industrial prod-

Obituary: Francis C. Peterson 1932 - 2023

Francis C. Peterson, of Sheboygan, passed away October 26, 2023, at home, surrounded by his family. Born on February 28, 1932, Francis Peterson was the son of the late **Ormanzo** and



Mabel Thompson Peterson. After graduating from **Blooming Prairie High** in 1950, he joined the **Air Force** and was sent to Alaska as a radar

operator. He attended **University of Minnesota** graduating with an associates degree in engineering while working full-time as a carpenter. After graduating he continued working in construction as a superintendent for **Joe Peterson Construction** (no relation). He was construction superintendent on a million-dollar mansion that was on the cover of *House and Garden Magazine* in 1968. During construction, the owner didn't want hinges to show on a wall of doors and Francis developed an "invisible" hinge. He sent this hinge idea to the **Hager Hinge Co.**, and it became Peterson's first patent. He became Hager Hinge's Director of research and development in St. Louis, MO, USA. Francis Peterson's passion for creativity and invention resulted in more than 125 patents across a variety of manufacturing industries for Hager Hinge, **Illinois Tool Works**, **Anchor Fastener** and **Phillips Plastic Corp.** After retiring from Phillips in 2001, Peterson worked as an independent consultant involved in the creation of surgical devices. One invention, the OptiMesh Expandable Fusion System for stabilizing vertebrae in back surgery won **FDA** approval. In 2002 his Pig-Tail Fastener won Hammacher Schlemmer's Invention of the Year. In lieu of flowers, to honor the family's request, please make a donation in Francis C. Peterson's memory to **St. Jude Children's Research Hospital**. www.stjude.org

SPIROL
Total Assembly Solutions

www.SPIROL.com

HEROSLAM |
Long Life Thread Rolling Tools

NATIONAL MACHINERY

Precision Cold Forming Solutions
WWW.NATIONALMACHINERY.COM

Sales & Net Income Table

Company	Sales	%Δ	Income (Loss)	%Δ
Bossard Group*	250	-19.4	NA	NA
Bulten Group**	1378	25.9	(25)	-238.8
Bufab AB**	2071	-2.4	98	-44.6
Chicago Rivet & Machine Co.	8	-7.2	(1)	-126.9
Dorman Products	488	18.1	41	32.4
Grainger	4208	6.7	476	11.9
Howmet Aerospace	1658	15.7	188	135.0
Illinois Tool Works Inc.	4031	0.5	772	6.2
LISI Group***	396	11.3	NA	NA
MSC Industrial Supply Co.	1035	1.3	88	-15.9
Park-Ohio Holdings Corp.	419	9.1	11	311.1
Simpson Manufacturing Co., Inc.	580	4.8	104	17.9
TriMas Corporation	235	7.7	16	24.0
Stanley Black & Decker	3954	-4.0	5	-99.4
Wesco International	5644	3.7	234	-2.5

Quarterly Sales & Net Income data in US\$ millions. *millions in Swiss Franks

** millions in Swedish Kronas *** millions in Euros

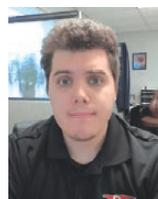
Notebook

Dyson Adds Juliet Cooper & Jordan Brown

Dyson Corp. announces the newest addition to its Engineering Department, **Juliet "Julie" Cooper**, as the Environmental Health & Safety Engineer, reporting to **Patrick Linehan**, Director of Engineering. Julie brings 20 years of experience and expertise to the Dyson team. With her experience in **OSHA** negotiations, updating corporate policies and success in safety training for past companies, we are confident that she will contribute significantly to our ongoing success and help us reach new heights.



Dyson also adds **Jordan Brown** to its Finance/IT team. Jordan began working with Dyson on September 20, 2023, as Sys-



tems Administrator, reporting to **Mike Micale**, Director of Finance. He troubleshoots, supports and im-

proves business processes in all areas of the firm as they relate to technology. He is responsible for systems support, installing, configuring, auditing and monitoring all servers and workstations

www.dyson.com

ucts and equipment, offering manufacturing services while at the same time creating innovative engineered supply solutions. BlackHawk truly believes in the importance of the local relationships with the customers the company services. BlackHawk's employees enjoy every day exceeding the expectations of their customers, suppliers and shareholders. With locations across North America, BlackHawk customers have access to thousands of manufacturers supplying a wide range of standard and custom products. You can find additional information at:

www.bhid.com

Quarterly Dividends Report...

- **Illinois Tool Works Inc.**, Glenview, IL, USA, declared a Q4 dividend of US\$1.40/share, payable on Jan. 11, 2024 to shareholders of record on Dec. 29, 2023. investor.itw.com

- **Stanley Black & Decker**, New Britain, CT, USA, declared a Q4 cash dividend of US\$0.81/share, payable on Dec. 19, 2023, to shareholders of record on Dec. 1, 2023. www.stanleyblackanddecker.com

- **TriMas**, Bloomfield Hills, MI, USA, declared a quarterly cash dividend of US\$0.04/share, to be paid on Nov. 9, 2023, to shareholders of record on Nov. 2, 2023. www.trimas.com

- **W.W. Grainger, Inc.**, Chicago, IL, USA, declared a quarterly cash dividend of US\$1.86/share, payable Dec. 1, 2023, to shareholders of record Nov. 13, 2023. www.grainger.com

ABLE Electropolishing

Advanced Metal Improvement Technologies

When performance matters, electropolish your critical fasteners, bolts and washers.

- ✓ Enhance corrosion resistance
- ✓ Eliminate galling
- ✓ Create bright, clean appearance

Learn More



888.868.2900 | sales@ableelectropolishing.com

PIVOTPOINT INC.

PINS CABLES SOLUTIONS

DESIGNERS • MANUFACTURERS • IMPORTERS

WWW.PIVOTPINS.COM

SETKO FASTENERS

ANY MATERIAL, SIZE, OR QUANTITY

HEX SOCKET SET SCREWS
SOCKET, FLAT & BUTTON HEAD CAP SCREWS
SQUARE HEAD SET SCREWS
SHOULDER BOLTS
HEX & TORX KEYS
ZINC PLATED SOCKETS
SPECIALS, STANDARDS & SECONDARIES

SETKOFASTENERS.COM
259 North 74th St.
Houston, TX 77040
630.800.4377 / Sales@SetkoFasteners.com

Ventura Industrial Products, LLC

Jackie Ventura

Sales Representative

Phone: 330-467-0102 • Mobile: 216-338-8485
Fax: 330-467-0108 • Email: JV@JackieVentura.com

Web: www.JackieVentura.com
News & Notes: www.JackieVentura.Net

Skype: Jackie.Ventura1
Twitter: @JackieVentura1

EVENTS



...continued from page 1

Left to right: Robinson, Baer, Dudas, Craven Nichols, Musker, Hunt

December 4 – 8, 2023

Fastener Training Week
Los Angeles, CA, USA
www.fastenertraining.org

December 7, 2023

North Coast Fastener Association
Holiday Bash
Cleveland, OH, USA
www.ncfaonline.com

March 6 – 8, 2024

Pac-West Spring Conference
& Table Top Show
Anaheim, CA, USA
www.pac-west.org

March 12 – 14, 2024

STAFDA's
"Excellence in Distribution"
Nashville, TN, USA
www.stafda.org

April 15 – 19, 2024

wire 2024
Düsseldorf, Germany
www.wire.de

May 22 – 23, 2024

Fastener Fair USA 2024
Cleveland, OH, USA
www.fastenerfairUSA.com

June 5 – 7, 2024

Fastener Taiwan 2024
Kaohsiung City, Taiwan
www.fastenertaiwan.com.tw

September 5 – 7, 2024

Fastener Fair Mexico 2024
Guadalajara, Mexico
www.fastenerfairmexico.com

September 9 -11, 2024

IFE 2024
Las Vegas, NV, USA
www.fastenershows.com

October 29 – 30, 2024

Fastener Fair Italy 2024
Milan, Italy
www.fastenerfairitaly.com

March 25 – 27, 2025

Fastener Fair Global 2025
Suttgart, Germany
www.fastenerfairglobal.com

The expo floor feature over 100 first time exhibitors and 700 exhibitors in total showcasing the latest products, services and technologies. A major IFE 2023 feature was event's extensive educational program. The Expo Hall opened early for a keynote presentation by **Jake Hall**, the Manufacturing Millennial.

There were also many informative sessions presented by industry experts, a full-day of **Fastener Training Institute (FTI)** training and fireside chats on a variety of subjects including fastener technology innovations, industry trends and best practices. Additionally, in keeping with tradition, the IFE 2023 show event featured its Hall of Fame and Young Fastener Professional of the Year award ceremony. The 2023 award recipients:

- 2023 Hall of Fame:*
- **Bob Baer, Abbott Interfast**
 - **Eric Dudas & Brian Musker, Fasteners Clearing House and Fully Threaded Radio**
 - **George Hunt III, Brighton-Best**

2023 Young Fastener Professionals of the Year:

- **Mallory Cravens Nichols, Advance Components**
- **Mike Robinson, Lindfast Solutions**

Commenting on the success of the event, IFE Show Director, **Morgan Wilson**, said, "I'm excited to share a recap of remarkable achievement for IFE 2023—the show was one of the largest in the past five years, proving the true testament of face-to-face networking within our fastener community, our special events left unforgettable memories, our education programs inspired and empowered and our full expo floor was a marketplace of innovation and opportunity from around the world. Together, we created an impressive experience that set new standards in the industry."

www.fastenershows.com

NCFA Holiday Bash

The **North Coast Fastener Association (NCFA)** Holiday Bash is scheduled to take place on Thursday, December 7, 2023, from 6 PM to 8 PM EST, at **Pins Mechanical Company**, 1880 W. 25th Street, Cleveland, OH 44113. The NCFA Holiday Bash at Pins Mechanical is now open for registration. www.ncfaonline.com



Volt Industrial Plastics, Inc.
700 Hwy. 202 W • Yellville, AR 72687, USA
Contact: Heidi Volltrauer, COO
Toll-Free: +1 800 844 8024
Toll-Free Fax: +1 877 453 8707
Web Site: www.voltplastics.com
E-Mail: heidi@voltplastics.com



Subscribe for free @ www.fastenernews.com/fnrsubscribe